

Clinical Co-Director Job Description

About the Job:

The Marina Counseling Center is looking for a part-time Clinical Co-Director to oversee clinical training, supervision and didactic training in a holistic, relational community setting. Although initially remote, this is a local Bay Area position, as we are gradually moving back to meeting in person at our San Francisco office.

About Us:

Since 1982, the Marina Counseling Center (“MCC”) has supported hundreds of therapists in training with an integrative and holistic training program. The MCC offers excellent training and supervision for the next generation of mental health professionals. Located in San Francisco, we provide sliding scale, high-quality, heart-centered, and accessible psychotherapy to surrounding communities. We also meet weekly as a group to check in, participate in didactic and marketing training and gather for clinical supervision.

The MCC has three main areas of activity:

- Providing psychological services to residents of San Francisco and the greater Bay Area for low to moderate fees
- Training clinicians to become skilled and culturally sensitive therapists who are able to make a positive contribution to the psychotherapeutic field
- Collectively holding our community by honoring individual differences and contributions with openness, authenticity and mutual support

About You:

You are a licensed, practicing, mental health clinician who is comfortable leading groups, supporting the community, and providing training that is culturally informed. You are passionate about relational, holistic, and depth oriented psychotherapy. You are conversant in trauma informed practices, including an understanding of systemic racism. You are committed to diversity, equity, inclusion and belonging.

Qualifications and Experience:

- Master’s degree, Phd, or PsyD in Psychology or Social Work is required
- Licensed in California as a MFT, LPCC, or LCSW for 5 years preferred
- Qualified as a Clinical Supervisor with the Board of Behavioral Sciences. Maintains required CEU’s for both Licensure and Clinical Supervision. At least 2 years of supervisory experience preferred

Responsibilities include:

- Oversees clinical training and supervision responsibilities for approx. 40 counselors
- Reports to and collaborates with the Board of Directors regarding MCC's administration and programming. Attends quarterly board meetings
- Works collaboratively with the MCC directorship and administrative staff
- Participates in financial decisions and planning with the administrative financial manager

Clinical Supervision/Training Responsibilities:

- Attend weekly (Monday from 9:00am - 4:00pm) community meetings and group supervision
- Provide additional weekly group supervision (2 hours/week) for a small group of counselors
- Be available for emergency/informal back-up supervision
- Respond to clinical questions that may arise for supervisors and/or supervisees
- Provide 2 didactic trainings per semester
- Hold a weekly office hour for counselor questions and evaluations
- Facilitate supervisor acquisition and match supervisees with supervisors

Shared Administrative Responsibilities with Co-Clinical Director:

- Organize and attend the Monday practicum/trainee & associate check ins, as well as Steering Committee meetings
- Organize and attend quarterly day long retreats and celebrations
- Participate in staffing of supervisors and clinical team
- Recruit and train incoming counselors
- Schedule didactic training
- Oversee, with Administrative Financial Manager, and verify timely filing of all quarterly and annual taxes by vendor. Including periodic tax filings or filings related to 501(C)3 status (ADP does all tax filings for the Center)

Member of Board of Directors:

- Consult and communicate with the Board on an ongoing basis

Salary:

12-15 hours/wk

\$31,000-\$40,000/yr (commensurate with hours and responsibilities)

We value a diverse workforce – people who identify as women, non-binary or gender non-conforming, LGBTQIA+, American Indian or Native Alaskan, Black or African American, Hispanic or Latinx, Native Hawaiian or Other Pacific Islander, differently-abled, caretakers and parents, and veterans are strongly encouraged to apply.

Equal Opportunity Employer:

The MCC is an equal opportunity employer. We are taking direct action to ensure all candidates are considered without regard to race, color, religion, national origin, age, sex, sexual orientation, gender identity, ancestry, physical or mental disability, veteran status, marital status, or any other legally protected characteristics.

Application:

The application should include the following:

- A cover letter addressing what draws you to the Marina Counseling Center. What about your work excites you? What personal and professional goals motivate you?
- Current resume which includes dated information on education and learning situations; descriptions of positions and responsibilities and life experience relevant to counseling
- Three reference names: names and phone numbers of persons familiar with the applicant's academic and counseling work

Please submit your application to Laurie at Laurie@marinacounseling.com